



**Creative Changes, Inc.**

**Certificate of Compliance**

1. Item #: CC4401
2. Product Description: Kid's Job Chart
3. CPSA Safety Rule: CPSIA 2008/H.R. 4040, Title 1, Section 101  
for total lead content in substrates
4. Manufacturer/Importer of Record: Creative Changes, Inc.  
368 South 850 West  
Orem, Utah 84058  
801-226-5533
5. Contact information: Merrill Dastrup  
368 South 850 West  
Orem, Utah 84058  
801-226-5533  
[m@creativechanges.com](mailto:m@creativechanges.com)
6. Manufacture Date: 9/03/08
7. Place of Manufacture: Lehi, UT
8. Date of Testing: 1/15/09
9. Place of Testing: Arlington Heights, IL
10. Testing Laboratory: Intertek  
545 E. Algonquin Road, Suite F  
Arlington Heights, IL 60005  
847-439-5667